### WEBSITE TERMS OF USE

## By using our website you accept these terms

By using our website, you confirm that you accept these terms of use and that you agree to comply with them. If you do not agree to these terms, you must not use our website. We recommend that you print a copy of these terms for future reference.

Our website is directed to people residing in the United Kingdom. We do not represent that content available on or through our website is appropriate for use or available in other locations.

### Changes to our website

We may update and change our website from time to time to reflect changes to our business.

# We may suspend or withdraw our website

Our website is made available free of charge. We do not guarantee that our website, or any content on it, will always be available or be uninterrupted. We may suspend or withdraw or restrict the availability of all or any part of our website for business and operational reasons. We will try to give users reasonable notice of any suspension or withdrawal.

Users are also responsible for ensuring that all persons who access our website through their internet connection are aware of these terms of use and other applicable terms and conditions, and that they comply with them.

## How users may use material on our website

We are the owner or the licensee of all intellectual property rights on our website, and in the material published on it. Those works are protected by copyright laws and treaties around the world. All such rights are reserved. Users may print off one copy, and may download extracts, of any page(s) from our website for personal use and may draw the attention of others within your organisation to content posted on our website.

Users must not modify the paper or digital copies of any materials printed off or down-loaded in any way, and must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.

Our status (and that of any identified contributors) as the authors of content on our website must always be acknowledged.

Users must not use any part of the content on our website for commercial purposes without obtaining a licence to do so from us or our licensors.

If you print off, copy or download any part of our website in breach of these terms of use, your right to use our website will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.

## Do not rely on information on this website

The content on our website is provided for general information only. It is not intended to amount to advice on which users should rely. Users must obtain professional or specialist advice before taking, or refraining from, any action on the basis of the content on our website.

Although we make reasonable efforts to update the information on our website, we make no representations, warranties or guarantees, whether express or implied, that the content on our website is accurate, complete or up to date.

#### Downloads & media files

Any downloadable documents, files or media made available on this website are provided to users at their own risk. While all precautions have been taken to ensure only genuine downloads are available users are advised to verify their authenticity using third party anti virus software or similar applications. We accept no responsibility for third party downloads and downloads provided by external third party websites and advise users to verify their authenticity using third party anti virus software or similar applications.

### Our responsibility for loss or damage suffered by you

Whether you are a consumer or business user we do not exclude or limit in any way our liability to you where it would be unlawful to do so. This includes liability for death or personal injury caused by our negligence or the negligence of our employees, agents or subcontractors and for fraud or fraudulent misrepresentation.

If you are a business user:

- We exclude all implied conditions, warranties, representations or other terms that may apply to our website or any content on it.
- We will not be liable to you for any loss or damage, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:
  - use of, or inability to use, our website; or
  - use of, or reliance on, any content displayed on our website.

- In particular, we will not be liable for:
  - loss of profit, sales, business, or revenue;
  - business interruption;
  - loss of anticipated savings;
  - loss of business opportunity, goodwill or reputation; or
  - any indirect or consequential loss or damage.

If you are a consumer user please note that we only provide our website for domestic and private use. You agree not to use our website for commercial or business purposes, and we have no liability to you for any loss of profit, loss of business, business interruption, or loss of business opportunity.

# We are not responsible for viruses and users must not introduce them

We do not guarantee that our website will be secure or free from bugs or viruses. Users are responsible for configuring their own information technology, computer programmes and platform to access our website. Users should use their own virus protection software.

Users must not misuse our website by knowingly introducing viruses, trojans, worms, logic bombs or other material that is malicious or technologically harmful. Users must not attempt to gain unauthorised access to our website, the server on which our website is stored or any server, computer or database connected to our website. Users must not attack our website via a denial-of-service attack or a distributed denial-of-service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our website will cease immediately.

### Contact & communication with us

Users contacting us through this website do so at their own discretion and provide any such personal details requested at their own risk. Your personal information is kept private and stored securely until it is no longer required.

Where we have clearly stated and made you aware of the fact, and where you have given your express permission, we may use your details to send you products/services information through a mailing list system. This is done in accordance with the regulations named in our Privacy Policy.

### Newsletter

We use a 'double opt-in' sign up, so you will receive a confirmation email that you have chosen to sign up to our newsletter. You may unsubscribe at any time, an unsubscribe link will be available on every email we send out. We do not share your data, with anyone.

We operate an email mailing list program, used to inform subscribers about products, services and/or news we supply/publish. Users can subscribe through an online automated process where they have given their explicit permission. Subscriber personal details are collected, processed, managed and stored in accordance with the regulations named in our Privacy Policy. Subscribers can unsubscribe at any time through an automated online service, or if not available, other means as detailed in the footer of sent marketing messages (or unsubscribe from all Campaign Monitor lists). The type and content of marketing messages subscribers receive, and if it may contain third party content, is clearly outlined at the point of subscription. Email marketing messages may contain tracking beacons / tracked clickable links or similar server technologies in order to track subscriber activity within email marketing messages. Where used, such marketing messages may record a range of subscriber data relating to engagement, geographic, demographics and already stored subscriber data.

Our EMS (Campaign Monitor) provider is; [https://www.campaignmonitor.com] and you can read their privacy policy here.

### External website links & third parties

Although we only look to include quality, safe and relevant external links, users are advised to adopt a policy of caution before clicking any external web links mentioned throughout this website.

We cannot guarantee or verify the contents of any externally linked website despite our best efforts. Users should therefore note they click on external links at their own risk and we cannot be held liable for any damages or any consequences arising from visiting any external links mentioned.

### Linking to our website

Users may link to our home page, provided they do so in a way that is fair and legal and does not damage our reputation or take advantage of it. Users must not establish a link in such a way as to suggest any form of association, approval or endorsement on our part where none exists.

Users must not establish a link to our website that is not owned by them. Our website must not be framed on any other site, nor may users create a link to any part of our website other than the home page.

We reserve the right to withdraw linking permission without notice.

### Social media policy & usage

We adopt a Social Media Policy to ensure our business and our staff conduct themselves accordingly online. While we may have official profiles on social media platforms, users are advised to verify authenticity of such profiles before engaging with, or sharing in-formation with, such profiles. We will never ask for user passwords or personal details on social media platforms. Users are advised to conduct themselves appropriately when en-gaging with us on social media.

There may be instances where our website features social sharing buttons, which help share web content directly from web pages to the respective social media platforms. You use social sharing buttons at your own discretion and accept that doing so may publish content to your social media profile feed or page.

## Which countries' laws apply to any disputes

If you are a consumer, please note that these terms of use, their subject matter and their formation, are governed by English law. You and we both agree that the courts of England and Wales will have exclusive jurisdiction except that if you are a resident of Northern Ireland you may also bring proceedings in Northern Ireland, and if you are resident in Scotland, you may bring proceedings in Scotland.

If you are a business, these terms of use, their subject matter and their formation (and any non-contractual disputes or claims) are governed by English law. We both agree to the exclusive jurisdiction of the courts of England and Wales.